ALICE BAKER MEMORIAL LIBRARY BOARD MEETING MINUTES
Unapproved

Call to Order: R. Spurrell called the meeting to order at 6:30pm on September 14, 2026.

Roll Call: M. Rice, M. Faretta, R. Hajewski, R. Spurrell, L. Kugel, and H. Lang were present. Also present were interim manager M. Michalik, assistant interim manager S. Lottes Johansen, library staff and many citizens.

Pledge of Allegiance: R. Spurrell led the Pledge of Allegiance.

Announcement for possible closed session pursuant to WI State Statute §19.85(1)(c) for consideration of employment for a new library director and pursuant to WI State Statute §19.85(1)(f) for consideration of specific personnel problems which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to: R. Spurrell announced the preceding.

Public Comment: Barb Pinekenstein from County Rd. E in Mukwonago read a letter to the Board commending R. Spurrell for how he facilitated resident discussion at last month's meeting. She requested the Board to prioritize the Director search and work with the staff to promote staff retention. She stated concern that the revised policy conflicts with the First Amendment of the U.S. Constitution and with Wisconsin law, and the policy may be a barrier to recruitment of a Director. She cited Ethical Practice Expectations paragraphs 4 and 5 of the Association of Library Professionals Code of Ethics stating that parents are responsible for their children. She requested that if the Board will not return to the old policy before recruitment of a Director, it would seek legal counsel to review the revised policy.

Matt Leopard from Main Street requested that any minors leave the room. He read passages from the book Lucky by Alice Sebold which described a rape. He said there are people that just said porn is not in the library but stated it is right here.

Residents requested the reading of the book to cease due to being offensive. R. Spurrell instructed discussion among the public to cease and noted that Matt Leopard said he was wrapping up; he believed he was done quoting

Deborah Block from Westwind Drive stated that Lucky is a 1999 memoir of a college student recounting her rape. She stated that if that is in the adult section, we cannot monitor what adults check out.

Nancy Zach from Touhy Road stated the Bible contains rape and incest. It is the parent's responsibility to monitor what their child is reading. She stated if you study history the first thing that fascists do is to burn books, and in this country we need to wake up to what is going on. She stated she is offended by the comments that were read and said they should not have been read in a Town meeting.

Shawn Lang from Matthew Lane commended the stewardship the Board and staff for ongoing service to the community and noted that it is good that individuals in this community have a voice. He stated he continues to support the revised policy; after listening to the discussion last month, he is deeply concerned about the quality of the arguments against it. He stated that protecting constitutional rights does not mean that every action is without limits; freedom of speech does not protect falsely crying “Fire!” in a crowded theater, and a child cannot legally consent to certain activities. He stated that taken to their logical conclusion, arguments that ignore such limits need to observe the harmful results that are inconsistent with the principles expressed in the Declaration of Independence, the Federal Constitution, and the Wisconsin State Constitution. He requested that we retain the policy unless constitutionally proven otherwise; he requested that the Board consider the concerns presented

by Barb Pinekenstein on constitutionality. He listed arguments that are not relevant to this policy, including those against something the policy does not say, appeals to unidentified sources, court precedents that have been overturned, appeals to organizations that do not have jurisdiction, broad and vague claims stating the policy is unconstitutional, and laws, statutes, and court cases that deal with libraries unless these are actually relevant. He stated that last month several library maintenance issues were brought up by the staff and requested that the Board work to update these.

Maria Hinners from Westwind Drive stated she is speaking up for the policies we had, which were written by the library with other libraries and Bridges by trained staff or those with degrees. If a book is challenged, support comes from the Bridges, DPI, and WLA. People that make decisions to respond to a book challenge without a degree or training are irrelevant. The staff or Director with university training or a degree through UW-Madison, UW-Milwaukee, another college, or the system, need to be the ones to make the decision in responding to a book challenge. There is a response to justify reasons of having certain materials in the library. She said that to say the old policy is irrelevant and to rewrite it without working with the available resources is naive; those are the bodies that keep libraries from being sued. She requested that the Board carefully rethink changing policies without support from trained bodies.

Amy Schultz from County Road NN presented a book, Let's Talk About It, and stated it is in the Bridges library system. She pointed out several pages that explained sexual practices including images, stating it is pornography and should not be in our library.

R. Spurrell instructed comments to be directed to the Board.

Chris Sanchez from Sutton Drive stated it is not a requirement for us to follow the DPI standards or the University of Wisconsin. The Town and Village are not forced to support or fund the library.

Mary Heizman from Westwind Drive asked if the Board can answer questions; R. Spurrell stated he will save his answer for the appropriate agenda item later on. She asked how the little library with big ideas got here and why this was rewritten; she asked how it started and what the end goal is. She stated the moral compass comes from your own home. She said our library has become a laughingstock. She stated it was not acceptable to read the offensive passage. She stated everyone needs to take care of their own, and this little library is not going to solve the problem. She is upset that this is going on, and stated no more offensive material can be read.

R. Spurrell directed comments be made to the Board.

Chris Mommaerts from State Road 59 reported she is retired law enforcement. She had a perverted justice assignment for six months, catching sex groomers by acting as a 12-year old girl over the internet. She described how these were caught and arrested and thanked the Board for installing filters on the computers. She said not to cover your eyes, filters are necessary and grooming happens over the internet.

Susie Menogue from County Road ZZ asked if books cannot come here if they are in the Bridges system but meet the Collection Policy Standards. She asked if the library will suffer if the state stops sending funds. She stated she has been very welcome at this library; she attended the Coffee Hour last Friday where four families with kids stopped by to see what the library was about. She would hate for the welcoming atmosphere to change.

Dr. Susan Hunt from Juniper Lane stated the book presented with pornographic images is not in our library. She asked if the Board could address what would happen if state funding stops. She stated we will be assessed for taxes for other libraries if this library were to close.

Melissa Sanchez from Sutton Drive stated the back and forth disturbs her. We are a small library that has been around for a long time, and she has concerns about people finger pointing at each other. She stated we do have a responsibility to citizens to have a collection that reflects the spirit of our community. If something is in the Bridges system, it does not need to be housed here because people still have access. She does not understand people saying the Board is blocking their freedom of

speech because people have access as part of our library system. She stated our collection should reflect our community. She does not know about pornography in our library and hopes there is none. She stated as a community we need to work together and have a responsible collection, and if people want different material, it is available to them.

Rick Kugel from Ulrickson Road stated that people are trying to normalize trash that is in the library. He listened for the last two meetings and does not approve of this material being in the library. He stated they are normalizing it one degree at a time. He stated that this book with pornographic images sits in our library until it is returned to the library it came from.

R. Spurrell instructed comments to be made to the Board and discussion among the public to cease.

Lisa Wallace from Sherman Street stated that when they receive returned books belonging to other libraries, the staff checks it in and puts it into a pile to be returned to the other library. It is not out for circulation.

Gary Payne from Old Prospector's Trail reported he has sympathy for people who have suffered. He has a concern. The Constitution was mentioned; it was founded by different types of people including different religions, walks of life, and locations. They all pulled together and made a country. He mentioned two examples of differing opinions and stated fewer laws is better. Whatever your religious beliefs, you cannot infringe on anyone's rights. Don't expect someone else to watch your kids. He noted that the policy removed the Freedom to Read and Library Bill of Rights statements and noted the response would be significant if the Federal Constitutional Bill of Rights is removed.

Nancy Wilhelm from South Shore Drive commented on the library's role. She stated it is to provide access, not dictate what people should read. Just because a book is available does not mean the library is endorsing it. Parents should have the primary role in deciding what a child should read. A community library serves a variety of beliefs and perspectives. A clear, consistent review process matters; concerns should be reviewed according to collection development standards, not because of political pressure or the popularity of the objection. She stated that removing books because of political or ideological disagreement can undermine the public trust. She stated the library is to provide a place where people can explore, learn, question, and make their own judgments. She stated she was researching if an individual Board member can be sued and learned that individuals on the Board cannot be sued. Suit belongs in our municipalities, the Town and the Village. She stated we need to bear that in mind. There are groups and organizations out there to protect libraries and make them better.

Diane Knauer from State Road 59 stated she does not understand what people are upset about; she has not heard any sentences quoted from the policy that does not follow the state. She read from the policy which specifically cites statutes for “Harmful to Children”, WI §948.11, and “Obscene”, WI §948.125(b), and said we are following the state's recommendation, not the Board's, of what is considered harmful to children and obscene. She read the exception in the policy guideline, stating that items may be included even if they meet those definitions, but these materials are restricted from minors without parental consent. The policy agrees with all the people saying the parents should determine what children should have access to. She remembered complaints in the past about limited shelving in the library and read the policy's statement about library's financial and spacial limitations. She stated that just because the Alice Baker Library would not carry a particular material does not mean people cannot get it from other sources such as libraries, online, or at stores. She asked for a specific sentence in the policy that is against what people are saying; we are following the state and allowing parents to choose what should be here. The Village and Town would like to have within our library walls things that are safe for our children or else keep harmful materials in the adults section. She stated she is not sure what people are arguing about and thanked the Board. She also requested more specific guidelines for weeding; she noted the state law library has some specific concepts with guidelines for weeding and quoted some of these as suggestions.

Review/Approval of meeting minutes from August 17, 2026: Motion by M. Rice to approve minutes with one address correction. Second by L. Kugel. Motion carried (6-0).

Review/Approval of Library Financial Report: H. Lang asked about the credit card interest charge and what credit card was used for purchasing items. M. Michalik and S. Johansen reported these items were carried over from when the card was still open. M. Michalik stated she has been using her personal credit card to purchase materials and programming items. S. Johansen stated the Town Clerk was uncomfortable making purchases for the library; H. Lang asked if we know why this is the case. M. Rice stated the Clerk was entrusted with the credit card to the Town and was uncomfortable using it for a different purpose. R. Spurrell stated the library should use the Village's card instead. S. Johansen stated the interest charge was due to last month's meeting being later in the month; the fee was reversed but the interest remains. M. Rice noted that two CDs are coming due and should be on next month's agenda. Motion by M. Rice to approve Library Financial Report as presented. Second by L. Kugel. Further discussion by H. Lang asked if we should add the new CDs to the motion; the Board recommended this as a future agenda item. Motion carried (6-0).

Review/Approval of Treasurer's Report: M. Rice presented the bank statement and reported there are two CDs coming due in October. Motion by H. Lang to approve the Treasurer's Report as presented and allow M. Rice to renew both CDs at the rate and time limit agreed upon last month. Second by L. Kugel. Motion carried (6-0).

Discussion/Action on credit card update: M. Rice stated the credit card submission went to the bank, who said they had the wrong EIN for the library. The correct information was sent to Elan today. Mike Rice's name will be on the card. R. Spurrell stated the Village uses JP Morgan which may not require a name to be on the card. H. Lang asked if this needs to be approved; last month the Board discussed that it needed to be looked into. M. Rice stated it needs to be done as soon as possible. R. Spurrell will research if it is an option to get a card without a name. The library will use the Village's card in the meantime. Motion by M. Faretta to table until next month. Second by H. Lang. Motion carried (6-0).

Discussion/Action on Personnel Policy: R. Spurrell stated he did not read it yet and would like time to review it. Motion by M. Faretta to table until next month. Second by M. Rice. Motion carried (6-0).

Discussion/Action on Collection Development Policy: R. Spurrell stated this is discussion only, no action; it is a chance for the Board to speak to the policy. He stated he will start with a few thoughts from last week and tonight. He said he would answer Mary Heizman's question, then noted she is no longer at the meeting.

R. Spurrell pointed out that Bridges standards recommend that policies are reviewed periodically. A Board member asked to update this policy; if it was not updated now, it would have been done soon. He stated that definitions are important in policies; the words used for sexually explicit and obscene were based off state statute language. The term pornography was not used; that came from other conversations. He personally does not think there is pornography in the library. There may be material that some consider graphic or pornographic. However, pornography, in his opinion, not the Board's, is sexually explicit text, words, or pictures intended to entice arousal. The description in an memoir of someone recounting their rape is not necessarily intended to excite arousal, so that does not seem to meet his definition of pornography. People are entitled to a different opinion, and that is why definitions are difficult in policies. He pointed out that Barb Pinekenstein provided literature from the Association of Library Professionals listing the same principal that children are in a different category than adults. Different organizations have different opinions on this topic, including the ALA.

He does not think any books have been taken out since this policy was passed, indicating there is not a significant amount of pornography in the library. He does not think criteria was changed; the policy revision requires more of the criteria be met to make the policy less subjective and more objective.

R. Spurrell stated that at no meeting he has ever attended has he heard anyone say anything about getting out of the inter-library loan program or Bridges. Last month people asked why we are getting out of Bridges; R. Spurrell clarified that this has not been the discussion.

He noted that many people were at the last few meetings, but very few people attended the meetings for several months when the Board discussed this policy. The Board discussed how children can leave the very small child's section in the corner and walk to the adult's section. He stated that people are concerned about on the addition of the child section. The collection policy is designated to determine what books are sitting in this library. Tonight, the first question while a book was being read was if the book was in the child's section or the adult's section, indicating that people understand the difference. In this small library we do not have adult/child segregation. He believes at no point is this Board trying to censor anything; we are trying to keep the happy library that we have. We don't see pornography, we don't have magazines such as Hustler or Playboy. The staff has made it a good collection. There will absolutely be questionable books. This book presented tonight with pornographic images he agrees should not be in our library and believes the staff would agree; it is not in our library. He stated there is a potential it could be, and that is why the policy is drafted the way it is. He pointed out that a policy drafted today is not for our staff today but rather is for staff today, tomorrow, in a year, and in 10 years. A policy should be a standard policy that can maintain. If this policy was implemented, 50 books were weeded, and the library had a book burning, he might see an issue. He noted that books have not come out. The criteria for adding books he thinks has been implemented already, otherwise books would be coming out. He stated that defining pornography and obscene is difficult; the Board deliberately used state defined definitions for sexually explicit or obscene. He noted that “porn” was not a term used by the Board and is not in the policy. He stated he will go on record to say he does not believe there is porn in the library. While helping to clean the library in the past, he would find an occasional adult romance novel tucked behind the toilet in the men's bathroom. While that book was probably taken there by a young teenage boy, it likely would not fall under sexually explicit and obscene under this policy; that book will likely still be in our library.

He stated that everyone agrees that parents need to judge what their children are exposed to. The Board is going to update the parental consent form so there is a better understanding what children can or can't see by their parent's decision, not by the Board's.

He noted that the policy was a revision of a policy we already had: there was already a policy in place. He stated that 60-80% is probably the same; it was updated and there are changes, but it was a current policy. He noted that the collection policy is for books in our library. It does not stop anyone from getting any material. He does not think the staff has as much problem with the policy as they did before they read it; he guessed there was not communication of the changes. He encouraged everyone to truly read the policy; censorship is not what the policy says. The policy says little children need protection; he believes everyone agrees with that. The question asking, “Was that in the child's or adult's section?” shows there is a difference. He noted that every policy is not perfect. This policy can be revised again; that is up to the Board. The comments have given the Board some things to think about on both sides. But, he has a hard time with people are saying their rights are being infringed on. Everyone still has a right. He gave the example of the right in this state to vote. Mukwonago would say he can't vote there. They are not taking away his right; he needs to vote where he lives. Similarly, this policy only affects the books we have in our library. The library cannot fit every book. The Collection Development Policy is to better and more objectively understand what books we want to have. There are books he would not let young children read, but it goes back to the parents.

R. Spurrell also noted the public statement that the Village and Town don't have to fund this

library. There is no law that we have to, but he asked that people please not take that statement and start the rumor that the Boards are defunding the library. That was not the statement. The municipalities are in a tight position for money, but he pleaded with people not to start the rumor that the library is not getting paid or funded and will go away. That is not what has happened at the library Board level and he has not heard it at the Village level; he has not been to all the Town meetings but would guess it is not there either. There has been no inclination of this at the Town meetings he has attended. He stated that conversations start over one comment, such as the comment that used the word porn. He requested that people not take the words of one out of context and say we are getting rid of the library. It is a library our community enjoys and he thinks is a necessity for our community. It has deep roots at the historical building and Methodist church, and this library board is trying to help it. Everyone has their own opinion, but as a community, he asked that we please be civil with each other. Eagle has gone through bigger turmoils than this. The Town is still here, the Village is still here, and the Library has been here the whole time.

H. Lang read from the "Standards" in the Policy stating that sexually explicit images and materials that tend to promote or incite the reader to have a reaction of physical violence are not to be included in the collection. It states that other materials may be included in the collection even if they contain content that might otherwise be considered sexually explicit or graphic, but these materials may not be provided to minors unless they have parental consent. She stated the Board agreed that sexually explicit images and materials that tend to promote or incite violence are in a different category. While people can certainly get those materials elsewhere, our tax dollars are not going to put that in our library. We are not excluding anyone from accessing those materials; we are simply saying that the Board which is responsible to the taxpayers is not going to use their money to purchase those materials for our library. She also stated that the First Amendment protects freedom of speech and freedom of the press, not someone's right to have their book in the library. The policy states that we have financial and spacial limitations; we simply can't put everything in there. Therefore, we have to have some guidance as to what we are going to use our tax dollars for.

M. Rice stated that this policy has been in discussion for two years. There are different viewpoints on the Board just as there are different viewpoints in the public. This was the best the Board could put together. He noted that everyone is in agreement that it is the parent's responsibility because they understand their children's maturity, values, sensitivities, and readiness. Parents guide the moral development, set the boundaries and choose when and how to introduce adult topics. He stated that when a library provides sexual materials directly to minors, even unintentionally, it bypasses parental authority and exposes children to content they may not be ready for. He noted that protecting children from sexual content is a matter of developmental safety, family values, and respecting the parents' role as the primary guide in their child's life. The public library can protect children and respect parental authority at the same time by simply choosing not to provide sexual content to minors. By keeping sexual materials out of children's sections and youth programming, he stated that libraries avoid bypassing parents and uphold a safe, developmentally appropriate environment for all minors. If a parent believes their parents is ready for more explicit content, it is their responsibility, not the library's, to obtain and introduce that material. He believes this approach protects children, honors parental rights, and maintains the library's role as a community resource. He stated that protecting children is not censorship or political; it is a basic duty of any community that values healthy development and respects the authority of parents. Our library can serve everyone without sacrificing the safety of our youngest readers. That is the standard we should expect and uphold. He stated that this Board did not agree with all of his opinions, but the Board came up with the policy together to make it the best it could be.

R. Spurrell stated that there has been rumor about R-rated movies being restricted from the library. This was in a draft but has been struck in the final policy. He asked that people read the adopted policy, not a draft.

M. Faretta stated that we hear and see everyone here. She stated she was probably the biggest voice against this policy for a long time, but over the two years the Board worked on the policy, it got to a place that is for everyone in the community and for the library. She stated we do not have a lot of space; we need a policy based upon previous policies so we can continue to provide the great library we have. She stated the Board butted heads, but she is really proud of the work this Board has done to get us to a point to have this for our community.

R. Hajewski stated that he did not vote for it due to concerns. He said he has no taste for what was presented; however, he thinks the wording should be taken further. He stated he liked 98% of it but had concerns about numbering and implementation. He does not want anyone to think that he has any taste for what is being removed, but we just have to be careful with implementation and may see some issues along the way. He stated there is a good way and a bad way and we will see how it is implemented.

L. Kugel stated she has only been on the Board for two months. She mentioned an important, if small, thing to remember, that some children's parents passed away and cannot guide them.

Discussion/Action on weeding procedure: M. Michalik requested clarification of what list of books needs to be kept as defined by the Collection Development Policy. She and S. Johansen met with Shawn, Matt, and Melanie from Bridges and learned that once a book is removed from the system, the records is deleted and there is no more record of it. A record set of materials can be made prior to the items being withdrawn; however, materials that are shelf weeded have to be manually added to the list. She asked how long she needs to keep weeded items before discarding them, especially because she said they are unable to recycle books anymore. She stated it is dangerous to keep old medical books and child rearing books. S. Johansen stated they have been called out when books are thrown away and want clarification on what they are supposed to do with the books. H. Lang read the “Disposal of Unused Materials” paragraph from the Collection Development Policy and stated that recycling books is not prohibited by the Policy.

R. Spurrell recommended that the Director scan the list of weeded items that she already makes into an electronic file as a record. S. Johansen and M. Michalik asked if there is supposed to be a wait period from creating the list to when the books are taken out; H. Lang clarified the Policy does not say that. H. Lang noted that the Policy does not require the Board to approve weeded materials; the Policy's requirement for the library to keep records of weeded items is just for accountability. M. Michalik said that was a misunderstanding.

She asked how long FABLE needs to keep materials for the book sale before clearing them out. R. Spurrell recommended attempting to sell them at two sales before getting rid of them; there has been discussion that book sale materials take up a lot of space. M. Michalik stated that what the Board is telling them tonight is not what they were told in the past.

No action was taken.

Discussion/Action on Parental Consent Form: R. Spurrell stated he is uncomfortable with the verbiage in the current draft. He recommended a summary instead of excerpts from the Collection Development Policy, keeping references to the Policy but simplifying the verbiage. H. Lang recommended we keep the statutory language defining terms so there is clarity. The Board discussed how parents will have to read the policy anyway. Motion by R. Spurrell to table until next month. Second by M. Faretta. Further discussion by S. Johansen indicated that this will be logistically challenging to implement. H. Lang stated that utilizing the statutory definitions of “Harmful to Children” and “Obscene” makes the Policy and Parental Consent Form attempt to be objectively clear; there is always the possibility of error, but the goal is protecting the kids. S. Johansen mentioned that “Harmful to Children” is a difficult definition to follow. R. Spurrell noted we are off topic and need to discuss the Parental Consent Form, not the Collection Development Policy. M. Michalik and S.

Johansen stated the logistics will be difficult for how to determine which minors can access which materials, including TNR minors and those who hold a library card issued from a different library. The Board discussed options for keeping certain materials in a different section or alternate ways of organizing materials to protect minors in accordance with the Collection Development Policy. R. Spurrell will send his recommendations for verbiage to the Board. Motion carried (6-0).

Discussion/Action website postings and policy adherence: H. Lang noted the documents are all updated on the website as discussed last month. S. Johansen asked if the Director's Report should be posted. H. Lang stated some in the Town have asked for this. R. Spurrell recommended against it because the rest of the packet is not posted. S. Johansen stated the agenda and unapproved minutes are the only things currently posted. No action was taken.

Discussion/Action on 2027 budget: R. Spurrell recommended approaching the budget differently than previous years; instead of fitting expenses into whatever income is expected, he recommended the library start with expenses and adjust according to approved income. He stated we may be able to use the Reserve Funds for non-operating library improvements such as carpet; he does not recommend presenting a large percentage budget increase to the municipalities. S. Johansen stated some big budget costs will be the audit, property and liability insurance which will at least double per M. Christian from the Town, and health insurance for the new Director which will be budgeted as per family instead of personal. The Board discussed the timeline to submit budget information to the municipalities. No action was taken.

Reports:

a. Village of Eagle: R. Spurrell reported the Village discussed the Collection Development Policy and Fire Department.

b. Town of Eagle: R. Hajewski reported the Town Board had a special meeting for fire services, discussed solar and wind farms, and discussed 40 acres of possible DNR land off Wilton Road.

c. PEASD: No report as no member present.

d. FABLE: No report as no member present.

e. Youth Services: M. Michalik reported 68 kids completed the Summer Reading Program, her teen volunteer filled his kids' nerf gun event with a waitlist, she participated in a Ready Set Kindergarten program with Mrs. Muth in Eagle, and she attended the Picnic with the Police and Dog Days of Summer events. She requested that a Board member and FABLE member attend events with her; M. Faretta requested that she send out a calendar of upcoming events. M. Michalik reported that she decreased her school visits to three schools due to being hired as Interim Manager. She will begin to use the Cricut machine for programs and wants a policy written to open it to the public.

f. Library Director: M. Michalik invited the Board to a Trustee Appreciation Event on Tuesday, September 29th. She reported the library circulated 3,680 materials in September. The new hire, Katie, is taking over adult programming and has been doing a great job. Due to college students returning to school, the library staff is limited and we may have to hire an additional person. Mitchell from the DPW came to look at the door and bubbler which need repair. The new shelving was installed, decreasing overflow carts to five.

Discussion on future agenda items: The budget and new CDs are future agenda items.

Motion for closed session pursuant to WI State Statute §19.85(1)(c) for consideration of employment for a new library director and pursuant to WI State Statute §19.85(1)(f) for consideration of specific personnel problems which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to: Motion by L. Kugel to

go into closed session. Second by R. Hajewski.

Roll Call Vote:
R. Hajewski: Yes
M. Rice: Yes
M. Faretta: Yes
R. Spurrell: Yes
L. Kugel: Yes
H. Lang: Yes

Closed Session: The Board entered closed session at 9:17pm.

Motion to Reconvene into Open Session: Motion by M. Faretta to go into open session. Second by R. Hajewski. Motion carried (6-0).

Open Session: The Board entered open session at 9:47pm.

Discussion/Action regarding closed session discussion: Motion by M. Faretta to proceed as discussed in closed session. Second by M. Rice. Motion carried (6-0).

Adjournment: Motion by L. Kugel to adjourn. Second by H. Lang. Motion carried (6-0). The meeting adjourned at 9:48pm.